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# Faith Christian School

## INITIAL APPLICATION Non-teaching staff

Your interest in **Faith Christian School** is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify you. We will also contact your references. If we have continued interest in your candidacy, we will send follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

### A. APPLICANT'S NAME AND ADDRESS

Full name: \_\_\_\_\_  
\_\_\_\_\_

Application date: \_\_\_\_\_ Date available: \_\_\_\_\_

Present address: \_\_\_\_\_  
\_\_\_\_\_

Phone: Days (\_\_\_\_) \_\_\_\_\_ Evenings (\_\_\_\_) \_\_\_\_\_

Best time to call you? \_\_\_\_\_ Length of time at this address? \_\_\_\_\_

Permanent address and phone number if different than present address:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**B. POSITION DESIRED**

Please check:

Coaching – Which Sport? \_\_\_\_\_

Athletic Director

Before/After School Care

Office Staff

Maintenance

How did you learn about the position for which you are applying?

\_\_\_\_\_  
\_\_\_\_\_

Can you submit verification of your legal right to work in the US? Yes  No

**C. CHRISTIAN BACKGROUND**

- In your own handwriting, on separate paper, briefly give your Christian testimony.
- Please carefully read our Statement of Faith (Article IV from FCS Constitution) and indicate your degree of support.

- I fully support the Statement as written without mental reservations.
- I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.
- I have read and support without mental reservations your Declaration of Moral Integrity.
- I have read and support without mental reservation Article II from the FCS Constitution.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes  No

Denominational preference? \_\_\_\_\_

What is your local church affiliation? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ Years? \_\_\_\_\_

In what church activities are you involved and with what degree of regularity?

\_\_\_\_\_  
\_\_\_\_\_

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**D. EMPLOYMENT HISTORY**

Please start with your current or most recent employer and work backwards for the past five years. If necessary, you may follow the same format on the reverse side.

1. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for leaving \_\_\_\_\_

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**E. PERSONAL REFERENCES**

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

	Name/Complete Address	Phone	Position
1.	_____		
	_____		
2.	_____		
	_____		
3.	_____		
	_____		

Give three references who are qualified to speak of your employment and experience. List your current or most recent supervisor first.

	Name/Complete Address	Phone	Position
1.	_____		
	_____		
2.	_____		
	_____		
3.	_____		
	_____		

### Article III

(From the Faith Christian School Constitution)

Faith Christian School has been established to partner with parents in the spiritual, academic, social and physical development of their children. While child development responsibilities reside primarily with the family, we believe that an excellent Christian school can help develop dynamic disciples who will impact the world. We desire that our children serve as salt and light in the world, not be sheltered from it.

### ARTICLE IV

#### Statement of Faith

(From the Faith Christian School Constitution)

Faith Fellowship, Inc., the governing body of Faith Christian School, is based on the Old and New Testaments as the inspired and infallible Word of God, the only true basis for our faith and doctrine and guide for our life and conduct. Furthermore, members of this fellowship believe:

1. The **Scriptures**, both Old and New Testaments, to be the inspired Word of God without error in the original writings, the complete revelation of His will, the salvation of men and the divine and final authority for all Christian faith and life. Psalm 119:105; II Peter 1: 19, 20; II Timothy 3:15-17.
2. In **one God**, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son, and Holy Spirit. Acts 4:24; Matthew 28:19; Psalm 83:18; I John 5:7.
3. That **Jesus Christ** is true God and true man having been conceived of the Holy Ghost and born of the Virgin Mary. He died on the cross, a sacrifice for our sins, according to the Scriptures. He arose bodily from the dead, and ascended into Heaven, where at the right hand of the Majesty on High, He is our High Priest and Advocate. Matthew 1: 19-25; John 1: 14; Romans 4:25; Romans 3:8; I Corinthians 15:3; Hebrews 9:24.
4. The ministry of the **Holy Spirit** is to glorify the Lord Jesus Christ, and during this age, to convict man, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for godly living and service. John 3:5; Titus 3:5; I Corinthians 3:16; John 14:26; I Corinthians 6:19.
5. **Creation:** God, out of nothing, made the heaven and earth and their contents. Children must learn that the world and man's calling in it can rightly be understood only in their relationship to the Triune God who restores, governs, and directs all things to His ultimate glory.
6. That man was created in the image of God but fell into sin by choosing to disobey God and is therefore lost and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained. Genesis 1: 27, 31; Genesis 3:6-24; Isaiah 53:6.
7. That the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe and only such as receive Jesus Christ as their personal Savior are born of the Holy Spirit and thus become children of God. Romans 5:1, 9; John 3:16; Isaiah 53:4, 5; Ephesians 2:8; John 1:12.



8. That believer's baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however; not to be regarded as a means of salvation. Acts 16:13-40; I Corinthians 11: 23, 24; Matthew 28:19; Matthew 26:17-30; Romans 6: 1-14.
9. That the true Church is composed of all such persons who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the body of Jesus Christ of which He is the Head. Ephesians 5:24- 32; Acts 2:47; I Corinthians 12:12, 13.
10. That only those who are thus members of the true Church shall be eligible for membership in Faith Fellowship. Ephesians 5:24-32; Acts 2:47; I Corinthians 12:12, 13.
11. In the personal and premillennial and imminent coming of our Lord Jesus Christ and that this Blessed Hope has a vital bearing on the personal life and service of the believer.
12. We believe in the resurrection of both the saved and the lost; those that are saved unto the resurrection of life and those that are lost unto the resurrection of damnation. We also believe that Heaven and hell are real places.

#### **Declaration of Moral Integrity**

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyles that it seeks to include in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I (print name) \_\_\_\_\_ recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering engage in inappropriate sexual conduct, use of alcohol or tobacco products, or inappropriate language. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage, (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian activity, sexual harassment, use of viewing pornographic material or websites, or sexual abuse or improprieties toward minors, as defined by Scripture and federal or state laws.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

## G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Faith Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the release.

I authorize Faith Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluation, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable, or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of Applicant

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Date